Dr. Evon Washington Walters

PROFESSIONAL EXPERIENCE ADMINISTRATION

<u>Vice President of Strategic Initiatives & Community Engagement</u> Community College of Allegheny County

2024 Present

Responsibilities:

Advisor to College President and executive leaders on matters related to strategic planning/community relations. Serve as point of contact for key community leaders, elected officials, surrounding neighborhoods, civic groups, and local government attendant to each of College's campus and center locations.

Culti

Selected Accomplishments:

Student Success/ Enrollment Management:

Supervisory oversight of 140 full-time employees within Academic Affairs, Student Affairs, Plant Operations and Business Office. Conduct yearly evaluations of Associate Deans, Directors, faculty promotion and tenure decisions and faculty recruitment.

Manage a budget of over 16 million in institutional and auxiliary funds.

In concert with the President's cabinet, provide leadership in developing and communicating the strategic goals and initiatives of the College to a wide range of campus and external constituents

Coordinates closely with Academic Chairs, College Vice President for Academic Affairs and Campus CEOs on the development and review of academic programs.

College-wide

Work with College President, Board of Trustees and Vice Presidents in advocacy efforts linked to capital and

College-wide

Co-chaired and completed an initial feasibility study for a "Virtual Simulation Hospital Center" as part of the College's Major G ift campaign.

Lead architect in designing and facilitating a college-wide review and **strategic planning process** associated with the 1ST year student experience of the national program "Foundations of Exallene" project. As a result, a three-year strategic action plan was developed.

Provided visionary leadership in conceptualizing and implementing technological initiatives aimed at enhancing student access and engagement. Projects included a Call Center at the Eastern campus and a digital signage system college wide. The Call Center project reflected a re-organization of existing staff, a comprehensive cross-training process and the infusion of technology and data gathering capacity.

Vice President Student Affairs & Enrollment Management,

2004 - 2007

Montgomery County Community College

Established in 1964, it is a multi-campus community college with an unduplicated headcount of over 16,000 students. Offers over 98 associate degree and certificate programs in 52 areas of study.

Responsibilities:

Report to the President and provide leadership for the planning, development, implementation, and evaluation of all Student Affairs and Enrollment Management programs, services and strategic initiatives.

Provide oversight and supervision for the Student Success Center (Advising, Counseling and Career Services) Admissions, Records and Registration, Financial Aid, Health Services, Student Activities, Call Center, Intramural Athletics, Child Care Center, Student with Disabilities, grants programs.

Budget responsibility of over 10 million dollars in institutional and auxiliary funds.

Meet enrollment targets via recruitment and retention efforts.

Develop and promote partnerships wito(lo)4(p)4()-2(9Kcs,)4()-2(C)-15(h)4(ild)-5()-2(C)-3(a)-3(r)-3(e)-4()-2(C)-3(e)-4(n)4(te 346.01 Tm(

Budgetary responsibility of 2 million dollars

Facilitated the certification process of all graduating education students.

Accomplishments:

Initiated, designed and completed a partnership agreement with Alcoa Bauxite company and Knox Community College. Secured over \$500,000 from Alcoa for student scholarships that led to increased student matriculation from Jamaica, and faculty and student exc

RESEARCH:

1990 1993, University of Massachusetts, Amherst, MA

A New Approach In The Enhancement of Student-Law Enforcement Relations on College Campuses; A Case Study Qualitative research involving the campus police department and African American and Latino students.

HONORS:

Pittsburgh Courier Men of Excellence Award, 2024

National Phi Theta Kappa Paragon Award for New College Presidents, 2020

Innovation of the Year Award Winner: League of Innovation 2018

Awarded the New York Suffolk County, Dr. Martin Luther King Jr. Commission Award for Public Service, 2013

Certificate of Recognition from the State of New York Governor's Office for Public Service, 2013

Proclamation from the Office of the Suffolk County Executive for Public Service, 2013

Selected as one of 38 American Council on Education Fellows, 2003-2004

Awarded Faculty Riethmiller Award, "Excellence in Scholarship", Olivet College, 1999-2000

A warded "Exemplary Contributions to Diversity Initiatives" award voted by students, Olivet College, 1998-1999

Phi Delta Kappa International Honor Society, University of Massachusetts, 1992

BOARD OF TRUSTEES SUB-COMMITTEES:

Board of Trustees Student Success & Workforce Development sub-committee, CCAC- 2016 Present

Board of Trustees Finance committee, Miller College - 2014-2015

Board of Trustees Education Committee, Onondaga Community College - 2002 2003

Board of Trustees - Vice Chair of the College Housing Development Planning Committee, Onondaga CC 2002-2003

ACADEMIC & COLLEGE COMMITTEES:

College Governing Council, Community College of Allegheny County - 2016 2024

Middle States Periodic Review Team, Suffolk County Community College - 2011- 2013

College Curriculum Committee, Suffolk County Community College, - 2008 2009

Strategic Planning Council, Suffolk County Community College - 2007 2013

President's Diversity Committee, Montgomery County Community College - 2004-2007

Rank, Tenure & Promotion Committee, Olivet College - 1999-2000

CIVIC AND COMMUNITY ACTIVITIES:

Member, Center for Shared Prosperity, Carnegie Mellon University, 2023 Present

Board Member, Northside Shore Chamber of Commerce (Co-Chair) - 2019 - Present

Board Member, Propel Charter School (Secretary) - 2018 - Present

Member of Northside-Works Committee - 2022- Present

Member Airport Corridor Transportation Center - 2020 - Present

Member, Pittsburgh Region Talent Coalition - 2022 - 2024

Battle Creek Vision Steering Committee, Economic Revitalization, Battle Creek. 2014-2016

Co-chair of the "College and Career Readiness" task force, Battle Creek V ision. 2014-2016

Board Member, Battle Creek College Access Network. 2014- 2016

Board Member, Riverhead Chamber of Commerce. 2007- 2013

Board Member, Leadership of Greater Syracuse Organization. 2002 2003

Board Member, Child Care Council of Onondaga County, Inc. 2002 2003

NATIONAL AFFILIATIONS - current & past

Editor, American Association for Advancement of Science - AAAS-IUSE's 2024 The Disruptor Blog - Present

Commissioner, American Association of Community Colleges, (AACC), Structured Pathways - Present

Manuscript Reviewer, Journal of College Student Retention: Research, Theory and Practice - Present

Commissioner, American Association of Community Colleges, (AACC), Student Success

Walters, Evon, (October 2018). "Engaging in deeper partnerships". Community College Daily. American Association of Community Colleges.

Walters, Evon, (April 2018). "Using Technology to Enhance Student Space and Student Engagement," Editors Pick, Educause Review.

Walters, E.W., Gardner, J., Swing, R., (Summer 2009). *Making Student Success a Priority*. *The Trustee Quarterly*. Walters, E.W. & McK ay, S., (Fall 2005). "Strategic Planning and Retention within the Community College Setting". volume 25, number 1. *The Student Affairs Journal*

Walters, E.W. (Spring 2005). *Institutional Diversity: What do trustees need to know. The Trustee Quarterly*Walters, E. W. (2003-2004). "